Red Oak Camp

Garden Educator

Employment Type: Seasonal (Summer)

About Red Oak Camp:

Red Oak Camp is a non-profit organization located in Northeast Ohio, dedicated to providing enriching and educational experiences for children in a natural outdoor setting. Our mission is to foster a love for nature, community, and personal growth through a variety of programs and activities.

Purpose of Job:

Red Oak Camp is seeking a passionate Garden Educator to join our team for the summer season. The Garden Educator will be responsible for developing and implementing garden-based educational programs that inspire campers to connect with nature, learn about sustainable gardening practices, and develop a deeper understanding of environmental stewardship. Programming will primarily take place in Red Oak Camp's edible garden and the gardens of Lantern Court Estate.

Accountabilities: You will be accountable for, but not limited to:

Essential Job Functions

- Maintain the camp's edible garden, including planting, watering, weeding, and
- harvesting crops.
- Design and implement age-appropriate gardening curriculum and activities for campers
- of 1st grade-9th grade.
- Lead daily educational sessions alongside camps' science educator, engaging campers in
- hands-on learning experiences such as planting seeds, caring for plants, and exploring
- the ecosystem of the garden.
- Incorporate themes of environmental conservation, sustainability, and healthy living
- into garden education lessons.
- Collaborate with other camp staff to integrate garden-based learning into broader camp
- programming, such as cooking classes, arts and crafts, and nature hikes.
- Foster a supportive and inclusive learning environment where campers feel empowered to ask questions, explore their curiosity, and develop a sense of responsibility for the natural world.
- Serve as a mentor and role model for campers, demonstrating enthusiasm for gardening and a commitment to environmental stewardship.

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Qualifications:

- Previous experience working with children in an educational or camp setting is preferred.
- Strong knowledge of gardening techniques, plant care, and organic gardening principles.
- Excellent communication and interpersonal skills, with the ability to engage and inspire
- campers of all ages.
- Creativity, flexibility, and enthusiasm for outdoor learning.
- Ability to work collaboratively as part of a team.
- CPR and First Aid certification (preferred qualification or willingness to obtain prior to
- the start of employment).

Benefits:

- Competitive salary of \$10-\$15 per hour
- Comprehensive training and development opportunities
- Employee discounts on services and products

Schedule:

- Full-time or part-time temporary position during the summer season
- The schedule typically runs from 8:30 AM to 4:30 PM, Monday to Friday

Eligibility:

- Open to applicants 16 years or older
- A good fit for applicants with experience in education or nature-based programs
- Open to applicants who do not have a college diploma

Location and Compensation:

- The work location is at Red Oak's multiple properties across Kirtland, Ohio
- Starting salary of \$15 per hour
- Employee discounts available

Apply:

This position is seasonal and will run throughout the summer from May 28th - to August 3rd, with the potential to start earlier. This commitment is full-time throughout the summer during

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camp operating hours. The Garden Educator will report to the Lead Horticulturist and work closely with other camp summer science staff to deliver a memorable and impactful experience for campers. Join us at Red Oak Camp and help cultivate a love for nature and gardening in the next generation!

